
Mike Norman

137 E. San Vincent Drive
Green Valley, AZ 85614
mikenorman.100@gmail.com
928-554-5156

Experience

- A seasoned manager with expertise, and long-term success, in leading and managing change and innovation.
- Led and managed complex projects, programs and departments at large organizations, to include: IBM, State of Arizona, American Express, Allstate and various public policy activities.
- Taught, mentored others in business and education environments.
- Served in various roles, including:
 - Military. Army combat medic. Hospital nurse. Viet Nam Era. (1974)
 - Primary Career (1970 – 2017+)
 - Consultant, Proposals, Plans and Strategy.
 - Systems Analyst, Computer Scientist, Software Development.
 - Project and Program Management. Certified. (2000 – 2017)
 - Management (1986 – 2017)
 - State of AZ. Manager. Executive. CIO (3rd line, 300+ FTEs)
 - IBM. Manager. Executive. Director. (3rd line, 2000+ FTEs)
 - Education. Adjunct professor. Part time. 8 yrs. ASU. MBA grad school.
 - Semi-retired. (2017+ - current)
 - Business ownership, various community activities. Current.
 - School Board candidate. 2022 election. Non-partisan. Continental Elementary, Green Valley. Current.



Education and Certification

- Harvard University. Kennedy School. Management. MPA degree. 1986
- Massachusetts Institute of Technology. Co-studies. Technology. 1986
- U. of Wisconsin. BS degree. Pre-Law. Political Science. Philosophy. 1970
- Certified
 - Project / Program Manager. Executive. PMI and IBM.
 - Stephens' Minister. Leader. Non-denominational Pastoral support.
 - Behavioral Health Counselor. BHT. CPSS.
 - State of AZ Public School Substitute Teacher. K – 12.

Military. WI Army National Guard. Viet Nam Era. 1968-1974 6 years.

- Trained as a combat medic and paramedic.
- Served as a hospital nurse caring for seriously injured soldiers (14 mos. FT).
- Served as platoon sergeant supervising approximately 40 soldiers.
- Called up to active duty several times.